



Safety Glasses Policy

I. Purpose

This policy was created to protect the employee from potentially dangerous injuries that could have been avoided by proper safety eyeglass wear.

II. Scope

The safety eyeglass policy shall apply to all members of CMC and be strictly enforced unless more stringent regulations exist for a given jurisdiction.

III. Policy

Clear lense safety glasses will be supplied to employees for use. Employees are to wear safety glasses anytime there is a potential for material to get into eyes. Examples would be working overhead, any kind of drilling/cutting/grinding, dirt work, any site mandated by reguations or site rules.

IV. Responisibility

If you are found not waering the proper safety glasses, or through the internal investigation process it has been found that you were not wearing the proper safety glasses, the following actions will be taken.

First Offense - Employee will be spoken to about the infraction of policy. A copy of the policy will be provided to that individual within 3 working days. The employee will have 3 working days to return the signed policy statement. This will serve as a documented verbal reprimand and a copy will be placed in the employees file.

Second Offense - Employee will be spoken to about the infraction of policy. A copy of the policy will be provided to that individual within 3 working days. The employee will have 3 working days to return the signed policy statement. A written reprimand detailing that this is the second offense and the nature of the offense will be placed in the employees file.

Third Offense - Employee will be spoken to about the nature of the infraction and the repedative failure to follow the policy. Employee may be terminated.

Employee Signature

Date

Supervisors Signature

Date