



CMC Newsletter

OCTOBER 2015

James Graves
10/05

Michael Carter
10/09

Cindi Langley
10/12

Jerry Broussard
10/13

Geary Broussard
10/14

David Broussard
10/25

Shannon Lejeune
10/28

Shelly Dowden
10/29

Jordan Lopez
10/29

Mike Money Penny
11/3

Caleb Rogers
11/5

Doug Nevils
11/10

Ryan Lifes
11/13

Lawrence Treuil
11/25

Lewis Moreno
12/01

Jeff Dowden
12/4

Kyle Boone
12/6

Ronnie Reeves
12/24

From the Desk Of...

Fall is here, finally. What a long hot summer it was. The service department is worn out having finished our busiest summer to date. All of you working on the construction projects know a thing or two about being tired as well. At record volume during that same period, we have been very, very busy. There is a lot of work out there. We as a company have been blessed to get our share.

We are also very proud to announce that our accident rate has gone down to record lows. You are doing a really good job being safe. We have been doing a lot of safety training, and we appreciate your willingness to participate.

We have increased pay and benefits substantially in the last 12 months and this has benefited many. As time marches on Calcasieu Mechanical team members

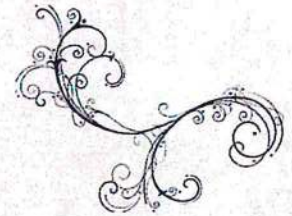


will find that this is really a nice place to have a career.

As we make progress, we hope to make this company a rewarding place to work, both in terms of pay and benefits as well as a good friendly, family environment.

God bless all!

Jim Blanchard President



The achievements of an organization are the results of the combined effort of each **INDIVIDUAL**
- Vince Lombardi

www.youneedinspiration.com

Construction News....

Estimating Department has been busy this year, we bid nearly 100 projects from January 2015 – September 2015. Project locations range from Ft. Hood, Texas, all

across south east Texas and all the way up to the Ft. Polk area. Currently, we have over 20 jobs in progress.



BUSINESS ONE-LINERS

ALL I ASK IS THE CHANCE TO PROVE THAT MONEY CAN'T MAKE ME HAPPY !



Office Closed

November
26, 27
December
25
January

Currently...

Currently CMC is in the process of seeking training programs that will help our current employees gain necessary job skills to further advance them in the company on both the piping and sheet metal crews. We are working with the LA Workforce Commission and Incumbent Worker Training Program personnel to see if CMC

qualifies for training to be provided to our employees. As the process progresses along, we will keep the guys posted.



Introduction to the inside

As you know we have many new employees due to our continued growth. We just want to take a minute and introduce our office staff .

Jim-President Lewis - Vice President

Josh - Project Mgr. Therese-Project Mgr.

Bryon- Sheet metal Mgr.

Ronnie Pipefitter Mgr.

Steve- Service Mgr. Tracy-Asst Service Mgr.

Geary-Laf Mgr. Kyle- Laf Service Mgr.

David- Laf. Estimator Terry - L.C. Estimator

Nick- Safety Sherrie - Payroll

Cindi- Accounts payable

Shelly- Service Coordinator

Any one of us in the office will help you with anything you might need. If we don't have an answer for you, we can surely get you to the right person.

CMC Service...

The Service department here at Calcasieu Mechanical under service managers Steve and Kyle , along with service coordinator Shelly has been a very vital part of our company's operations. We currently employ 22 technicians with some being here as long as 17 years. The technicians around here work very well with each other, and can even be seen throughout the community on weekends and off days getting together. Whether it be for a community event or just a barbecue at someone's house.

We as a department are constantly striving to make this the best service department in the area. This shows in the amount of customers we are able to happily service along with picking up new customers along the way. We are constantly expanding our territory that we cover which now encompasses everywhere from Baton Rouge, Louisiana to Beaumont, Texas, and from the coast to as far north as Alexandria, Louisiana. Year after year we are working our hardest to make record

profits for our company.

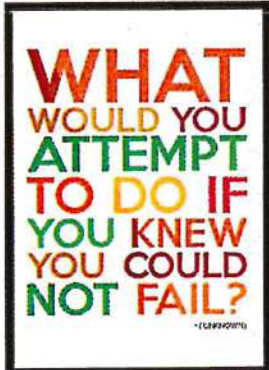
We have recently picked up some major contracts in our area and are constantly working towards increasingly gaining a larger portion of the customers in our area. When asked throughout the community, our customers have given us the highest praise and enjoy having us working on their equipment. We look forward to ways we can help out the company in any way we can, and making this a great place to work.

Mark your Calendar



The CMC annual Christmas party has been scheduled. It will be held December 4 at the Prien Lake Park large building. The time has not been set, but we certainly know the food. There will be Gumbo catered

by Seafood Palace. Yum!!! We will keep you posted on more details as we work them out. This is a family event. We encourage you to bring your significant other and also your children are always welcome. Stay tuned for more information...



If you have any news or information you would like to include

in the next newsletter please get

with Therese and she will make sure it gets in here !

"No person can be a great leader, unless he takes genuine joy in the success of those under him."

Dec. 4
CMC
Christmas
Party !